

EXHIBIT 11

CONLEY ROSE

A Professional Corporation

DALLAS OFFICE

INTELLECTUAL PROPERTY LAW
INCLUDING PATENTS, TRADEMARKS,
COPYRIGHTS AND UNFAIR COMPETITION

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November 7, 2014

***First Class Mail and
Certified Mail, Return Receipt Requested***

Odyssey Teams, Inc.
173 E. 3rd Avenue
Chico, CA 95926

Re: BUILD-A-BIKE® Trademark Rights
Owner: Doug Staneart
Conley Rose File: 4456-01100

My firm represents Doug Staneart in his intellectual property matters. As you are likely aware, Mr. Staneart is in the business of providing educational, training and coaching services in the field of personal and professional development, leadership, communication and team building skills for individuals and groups. Mr. Staneart provides these services under multiple trademarks, including his BUILD-A-BIKE® mark. He has developed substantial rights and goodwill in his marks and is committed to protecting such rights and goodwill.

Mr. Staneart offers his BUILD-A-BIKE® services to individuals and organizations throughout the United States. Under U.S. trademark law, the protection offered to my client allows him to prevent any party from subsequently using the same or similar marks in connection with the same or similar goods and services. Included in Mr. Staneart's trademark rights are the following U.S. Trademark Registrations:

BUILD-A-BIKE, U.S. Trademark Registration No. 3,535,706, Registered November 18, 2008. (*Exhibit 1*)

BUILD-A-BIKE, U.S. Trademark Registration No. 4,542,884, Registered June 3, 2014. (*Exhibit 2*)

November 7, 2014
Page 2

It is therefore a matter of serious concern to learn that Odyssey Teams, Inc. (“Odyssey”) is providing competitive services and using my client’s BUILD-A-BIKE® mark in connection with these services. We note that numerous pages on your website at <http://odysseyteams.com/> indicate that your “Life Cycles” program is “the original build-a-bike program” or otherwise affiliated with BUILD-A-BIKE®, which is not the case. Indeed, your website is filled with unauthorized and impermissible uses of my client’s BUILD-A-BIKE® mark, and variations thereof, to market and sell Odyssey’s services. Examples of the webpages and impermissible uses of which I am specifically aware, are detailed below and copies of the relevant webpages are enclosed.

<http://odysseyteams.com/> (*Exhibit 3*)

The homepage of your website at <http://odysseyteams.com/>, while promoting Odyssey’s “Life Cycles” program under the “ODYSSEY BLOG” heading, nonetheless plainly puts to use the BUILD-A-BIKE® mark as follows:

“[Participants] have built and donated over 15,000 bicycles in ‘Life Cycles’ – the original *build-a-bike* program...”

“Updates from your favorite Leadership, CSR, Team building company that offers Life Cycles (*Build-a-Bike*)...”

“Life Cycles, the original bike building *build-a-bike* program...”

<http://odysseyteams.com/tag/build-a-bike/> (*Exhibit 4*)

My client’s BUILD-A-BIKE® mark is not only used improperly in the URL for this page, it also appears in the content of the page: “One of the privileges prior to leading an Odyssey philanthropic team-building workshop such as Life Cycles (*build-a-bike*)...”

<http://odysseyteams.com/service/life-cycles/> (*Exhibit 5*)

“The ‘team building’ paradigm was forever changed in 2000, when Odyssey invented Life Cycles – the original bike building *build-a-bike* program.”

http://odysseyteams.com/charisma_and_things/ (*Exhibit 6*)

“Updates from your favorite Leadership, CSR, Teambuilding company that offers Life Cycles (*build-a-bike*)...”

<http://odysseyteams.com/philanthropic-team-building-is-good-for-your-head-hands-and-heart/> (*Exhibit 7*)

“Events like Life Cycles, the original *Build a Bike* workshop (Odyssey Teams has built and donated over 13,000 bikes along)...”

November 7, 2014
Page 3

<http://odysseyteams.com/life-cycles-the-original-teambuilding-experience-where-every-five-participants-build-a-bike-for-a-child/> (*Exhibit 8*)

“The program has also been described as the bike-building event for children or bikes for tikes, bikes for tykes, *build a bike* and the teambuilding bike event.”

http://odysseyteams.com/be_a_gimp_monkey/ (*Exhibit 9*)

This page incorporates the same impermissible use of the BUILD-A-BIKE® mark as the <http://odysseyteams.com/tag/build-a-bike/> webpage above:

“One of the privileges prior to leading an Odyssey philanthropic team-building workshop such as Life Cycles (*build-a-bike*)...”

<http://odysseyteams.com/proud-to-be-at-the-mall/> (*Exhibit 10*)

“Updates from your favorite Leadership, CSR, Teambuilding company that offers Life Cycles (*Build-a-Bike*)...”

http://odysseyteams.com/managing_the_art_of_creating_s/
http://odysseyteams.com/i_read_a_scientific_study/
http://odysseyteams.com/life_cycles_program_reunites_b/
http://odysseyteams.com/corporate_teaching_putting/
http://odysseyteams.com/why_cant_a_bicycle_thats_been/ (*Exhibit 11*)

Each of the webpages/blog entries above contains an impermissible use of the BUILD-A-BIKE® mark as a link entitled “*Build a bike*” that leads to the URL <http://odysseyteams.com/tag/build-a-bike/> (also mentioned above).

In addition to the unauthorized content on your website, a YouTube video accessible via <https://www.youtube.com/watch?v=1pTNedkyU20>, advertises the services offered in connection with your Life Cycles program, and directly incorporates my client’s BUILD-A-BIKE mark in the title of the video: “Life Cycles – Build-a-bike program – The original philosophy”. See *Exhibit 12*.

The foregoing uses of “Build-a-Bike”, “build-a-bike” and similar phrases directly compete with my client’s services and are clear infringements of the BUILD-A-BIKE® trademark. These uses on your website and elsewhere have created a likelihood that customers will be confused into believing that some connection exists between you and my client, namely that the services offered under my client’s BUILD-A-BIKE® mark are one and the same as the services offered under your Life Cycles program. Using another’s trademark in a manner likely to cause confusion as to affiliation, connection or association of the advertiser with the owner of the mark is also unfair competition. Such false advertising is prohibited and actionable under federal law.

November 7, 2014
Page 4

In view of Mr. Staneart's rights to the BUILD-A-BIKE® mark, we must insist that you immediately discontinue the use of "Build-a-Bike", "build-a-bike" and all variations thereof, including any other marks that have a similar look, sound, or meaning, in connection with your services. You must remove the infringing content from your website and any and all additional advertising, promotional material, and documents that bear the phrase "Build-a-Bike", "build-a-bike" or other infringing terms must be destroyed or otherwise conspicuously relabeled in a non-infringing manner.

You should be aware that Mr. Staneart protects his trademarks against infringers. We urge you to contact the undersigned, or have your attorney contact the undersigned, to provide satisfactory assurances that you will immediately cease all use of "Build-a-Bike", "build-a-bike" and similar phrases, and discontinue all other infringing actions. If we do not hear from you or your attorney within twenty (20) days of the date of this letter, we will assume that you have decided to ignore Mr. Staneart's rights, and we will advise him accordingly.

Sincerely,

CONLEY ROSE, P.C.



Kristin Jordan Harkins

Enclosures

c: Doug Staneart

EXHIBIT 1

Int. Cl.: 41

Prior U.S. Cls.: 100, 101, and 107

United States Patent and Trademark Office

Reg. No. 3,535,706

Registered Nov. 18, 2008

**SERVICE MARK
SUPPLEMENTAL REGISTER**

Build-A-Bike

STANEART, DOUG (UNITED STATES INDIVIDUAL)
3233 SPRING CREST CT
HURST, TX 76053

FOR: EDUCATION SERVICES, NAMELY, PROVIDING CLASSES, SEMINARS, AND WORKSHOPS IN THE FIELD OF TEAM BUILDING AND LEADERSHIP, IN CLASS 41 (U.S. CLS. 100, 101 AND 107).

FIRST USE 10-15-2005; IN COMMERCE 10-15-2005.

THE MARK CONSISTS OF STANDARD CHARACTERS WITHOUT CLAIM TO ANY PARTICULAR FONT, STYLE, SIZE, OR COLOR.

OWNER OF U.S. REG. NO. 3,150,282.

SER. NO. 77-445,644, FILED P.R. 4-10-2008; AM. S.R. 9-12-2008.

BRIAN PINO, EXAMINING ATTORNEY

EXHIBIT 2

United States of America

United States Patent and Trademark Office

BUILD-A-BIKE

Reg. No. 4,542,884

Registered June 3, 2014

Int. Cl.: 41

SERVICE MARK

PRINCIPAL REGISTER

DOUG STANEART (UNITED STATES INDIVIDUAL)
6703 CORONATION CT
ARLINGTON, TX 76017

FOR: EDUCATIONAL SERVICES, NAMELY, CONDUCTING CLASSES, SEMINARS, WORKSHOPS, LECTURES, AND SELF-PACED TRAINING PROGRAMS IN THE FIELD OF PERSONAL AND PROFESSIONAL DEVELOPMENT, LEADERSHIP, COMMUNICATION, AND TEAM BUILDING AND DISTRIBUTION OF EDUCATIONAL MATERIALS IN CONNECTION THEREWITH; PERSONAL COACHING SERVICES IN THE FIELD OF PERSONAL AND PROFESSIONAL DEVELOPMENT FOR INDIVIDUALS AND GROUPS, IN CLASS 41 (U.S. CLS. 100, 101 AND 107).

FIRST USE 10-15-2005; IN COMMERCE 10-15-2005.

THE MARK CONSISTS OF STANDARD CHARACTERS WITHOUT CLAIM TO ANY PARTICULAR FONT, STYLE, SIZE, OR COLOR.

OWNER OF U.S. REG. NO. 3,535,706.

SEC. 2(F).

SER. NO. 86-079,796, FILED 10-1-2013.

SAMUEL E. SHARPER JR., EXAMINING ATTORNEY



Michelle K. Lee

Deputy Director of the United States
Patent and Trademark Office

EXHIBIT 3

ODYSSEY BLOG



PROUD TO BE AT THE MALL



Updates from your favorite Leadership, CSR, Teambuilding company that offers Life Cycles (Build-a-Bike), Helping Hands (Build-a-Hand), Playhouse Challenge, and so much more. Typical road/air warrior mode – arrive at the hotel in the darkness of 8pm. Upon check-in, ask for the location of the workout room (mentally prepared to get on a machine to make [...])
Read more...

FACING MY WORST FEAR



It is said that more people are afraid of public speaking than dying. Probably because you only die once. But public speaking is something you must face any time you are in public. More accurately, it is not the "public" that drives you nuts, it is the private time you spend with your little voice [...]
Read more...

REJUVENATION



Updates from your favorite Leadership, CSR, Teambuilding company that offers Life Cycles (Build-a-Bike), Helping Hands (Build-a-Hand), Playhouse Challenge and so much more. I read in a recent study that the average employee at a USA based firm leaves 5.5 unused vacation and/or PTO days per year. Not me. I was able to get a holiday [...]
Read more...

BIKES, TIRES, AND METAPHORS



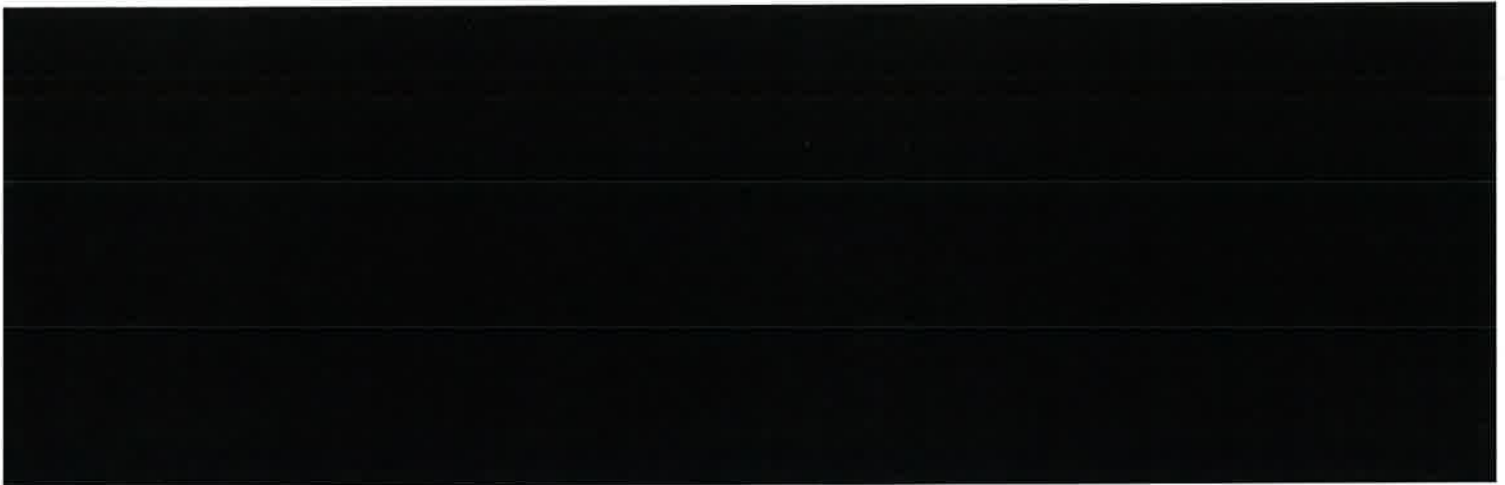
Life Cycles, the original bike building **build-a-bike program**, allows participants to create something valuable and pass it on to the end user. As they build a bike and pass it along to a child, the result is a firsthand experience of the value of collaboration, customer-centricity, and teamwork. Metaphors like these are rich and relevant [...]
Read more...

EXHIBIT 4



HOME PROGRAMS ▾ ABOUT ▾ CLIENTS ▾ BLOG SHOP

CONTACT



TAG ARCHIVES: BUILD A BIKE

BE A GIMP MONKEY!

30 November 2012

Uncategorized

Leave a comment

Thumbnail image for Odyssey.png

“The right attitude with one arm will beat the wrong attitude and two arms every time.”

One of the privileges prior to leading an Odyssey **philanthropic team-building workshop** such as Life Cycles (build-a-bike) or Helping Hands (build-a-hand kit), is getting a glimpse of our clients’ world, their desired outcomes for their team. We then get to craft an experience for the participants to see how they respond to people and situations. Often times they will call upon their strengths, shift their mindset and



deal with the challenge at hand.

We all have a wall in front of us to climb. My friend's nephew recently completed this beautiful, compelling, inspiring 8-minute "Sundance worthy" movie. Watch it!

With stunning cinematography, a captivating story and authentic dialogue, (A pot of gold worth of sound bites), he does what in some aspects is an inherent by product of Odyssey Teams leadership, teambuilding, and philanthropic workshops.

As a past Odyssey participant says...

"It really makes you think about not only what life has dealt you and what you are doing with those cards, but also about what kind of people you choose to surround yourself with on a daily basis."

We pride ourselves on bringing our clients' values to life and providing positive tangible results to extend beyond the session. We are grateful for the magic of the human spirit and how it so often flourishes during these partnerships

Go Gimp Monkeys!

Build a bike

Helping Hands

Leadership

Life Cycles

Philanthropic team building

workshop

MANAGING – THE ART OF CREATING SPACE. **LAIN HENSLEY'S RESPONSE TO THE QUESTION** **OF HOW TO CREATE MORE SPACE AS A LEADER.**

25 August 2008

Uncategorized

Leave a comment

The idea is that all parts of our life – and management can be seen as pieces of a pie. If you cut a slice out of it you create a void. That void will be filled with something.

Continue reading →

Build a bike

Leadership

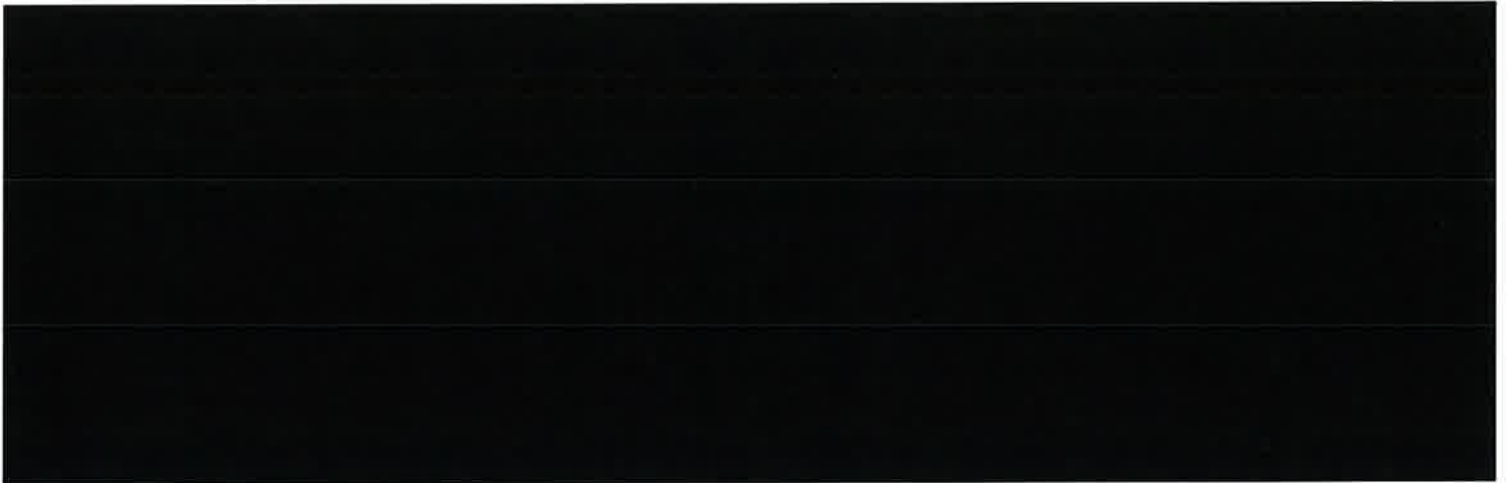
teambuilding bike building

EXHIBIT 5



HOME PROGRAMS ▾ ABOUT ▾ CLIENTS ▾ BLOG SHOP

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Home Services Life Cycles

LIFE CYCLES

1 April 2014

The 'team building' paradigm was forever changed in 2000, when Odyssey invented Life Cycles – the original bike building **build-a-bike** program.

EXHIBIT 6



HOME PROGRAMS ▾ ABOUT ▾ CLIENTS ▾ BLOG SHOP

CONTACT



Home News Charisma and Things

CHARISMA AND THINGS

21 May 2013

News, Uncategorized

Leave a comment

Updates from your favorite Leadership, CSR, Teambuilding company that offers Life Cycles (build-a-bike), Helping Hands, Playhouse Challenge and so much more.
Wow, it's been over 8 weeks since I posted a blog here. Did you



miss me? I'm still unsure who reads these. Though as they say, "the gift is in the giving". The gift is also a bit selfish on my part as the task creates a reason for me to pause and reflect on things, which is always good.

Lots of things have been going on the past 2 months in the world of Odyssey Teams. We facilitated over 26 programs all over the USA, China, Netherlands, Greece, and Czech Republic. We also designed and delivered a Helping Hands program for 4,300 people! ...our largest audience at one time, so far.

We've also lived our lives outside of work... scaling Mt. Shasta, field trips with our children, grieving and supporting friends in need, going to concerts, going to baseball games, church, long runs, softball, volleyball, basketball, swim/bike/run, kids plays/performance/sports, playing music, nursing colds/allergies, having challenging conversations, helping with homework, reading books, splashing in creeks, laughing with family at the dinner table, and lots of other priceless moments.

These are the 'Good ol' Days'. Lots to be grateful for the past two months...and today. I encourage you to take stock, breathe easy & often.

Charisma is an interesting topic. Often times after programs participants will come by to thank us for an outstanding experience and also acknowledge our delivery style. I'm most touched when they are just glowing, smiling, beaming etc. and speak to how they are feeling (connected, proud, alive, happy). It reminds me of the distinction made in this quote by Robert Brault:

"Charisma is not so much getting people to like you, as getting people to like themselves when you're around."

The more we all can create that feeling with those around us...the even better these Good ol' Days will be.

More quotes on Charisma.

<http://www.brainyquote.com/quotes/keywords/charisma.html>

Helping Hands

Leadership

Life Cycles

Odyssey teams

Playhouse Challenge

teambuilding

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Name *

EXHIBIT 7



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[CONTACT](#)



[Home](#) [News](#) [Philanthropic Team Building: Good for Your Head, Hands, and Heart](#)

PHILANTHROPIC TEAM BUILDING: GOOD FOR YOUR HEAD, HANDS, AND HEART

19 August 2014

[News, Uncategorized](#)

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There is a new paradigm in the concept of **Team Building**, and it's called **Philanthropic Team Building**. In days gone by, it was sufficient to be selfish, even decadent, about getting to know each other outside the work setting. When it was done well, it involved heads and hands in experiential



exercises and simulations. Now it's about incorporating the heart through give back events or Philanthropic Team Building. The response from participants has been overwhelmingly positive – all over the world.

Events like Life Cycles, the original Build a Bike workshop (Odyssey Teams has built and donated over 13,000 bikes alone), Helping Hands, the building of prosthetic hands for amputees in developing countries (over 17,000 delivered to 75 countries), and The Playhouse Challenge have revolutionized the Team Building industry. And it's good for more than just your team. It's good for your heads, hands, and hearts. And that means it's good for the world.

>Bill John

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EXHIBIT 8



[HOME](#) [PROGRAMS ▾](#) [ABOUT ▾](#) [CLIENTS ▾](#) [BLOG](#) [SHOP](#) [CONTACT](#)



[Home](#) [News](#) [Life Cycles – The original teambuilding experience where every five participants build a bike for a child](#)

LIFE CYCLES – THE ORIGINAL TEAMBUILDING EXPERIENCE WHERE EVERY FIVE PARTICIPANTS BUILD A BIKE FOR A CHILD

25 October 2013

[News, Uncategorized](#)

[Leave a comment](#)

Building bikes teambuilding is also called [Life Cycles (TM)] and is a trademarked process of combining philanthropy and team skill development. Invented and delivered by Odyssey Teams, Inc. this bicycle-building event has become the ubiquitous program in the industry.

Odyssey invented the process of building bikes as a teambuilding experience where children come into the venue to receive them. Odyssey's first delivery was to Lucent Technologies, October 10, 2000. "We are very proud to have originated the idea of taking a Habitat for Humanity concept and overlaying a training context to it in a two to four-hour, on-premise event." It is through the eyes of the children, who burst through the doors

to receive their brand new bikes that participants are able to see the gaps in their customer awareness and commitment to quality. Over 10,000 bikes have been built for children around the world while companies have enjoyed increased teamwork, quality, and customer relations.

The program has also been described as the bike-building event for children or bikes for tikes, bikes for tykes, build a bike and the teambuilding bike event. All point towards the original Life Cycles event developed by Odyssey Teams, Inc. in October, 2000.

We invite you to learn more about the original at www.odysseyteams.com.

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EXHIBIT 9



HOME PROGRAMS ▾ ABOUT ▾ CLIENTS ▾ BLOG SHOP

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Home Uncategorized Be a Gimp Monkey!

BE A GIMP MONKEY!

30 November 2012

[Uncategorized](#)

[Leave a comment](#)

“The right attitude with one arm will beat the wrong attitude and two arms every time.”

One of the privileges prior to leading an Odyssey **philanthropic team-building workshop** such as [Life Cycles \(build-a-bike\)](#) or



Thumbnail image for Odyssey.png

Helping Hands (build-a-hand kit), is getting a glimpse of our clients' world, their desired outcomes for their team. We then get to craft an experience for the participants to see how they respond to people and situations. Often times they will call upon their strengths, shift their mindset and deal with the challenge at hand.

We all have a wall in front of us to climb. My friend's nephew recently completed this beautiful, compelling, inspiring 8-minute "Sundance worthy" movie. Watch it!

With stunning cinematography, a captivating story and authentic dialogue, (A pot of gold worth of sound bites), he does what in some aspects is an inherent by product of Odyssey Teams leadership, teambuilding, and philanthropic workshops.

As a past Odyssey participant says...

"It really makes you think about not only what life has dealt you and what you are doing with those cards, but also about what kind of people you choose to surround yourself with on a daily basis."

We pride ourselves on bringing our clients' values to life and providing positive tangible results to extend beyond the session. We are grateful for the magic of the human spirit and how it so often flourishes during these partnerships

Go Gimp Monkeys!

Build a bike

Helping Hands

Leadership

Life Cycles

Philanthropic team building

workshop

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EXHIBIT 10



PROUD TO BE AT THE MALL

24 October 2014

[News](#)

[Leave a comment](#)

Updates from your favorite Leadership, CSR, Teambuilding company that offers Life Cycles (Build-a-Bike), Helping Hands (Build-a-Hand), Playhouse Challenge, and so much more.

Typical road/air warrior mode – arrive at the hotel in the darkness of 8pm. Upon check-in, ask for the location of the workout room (mentally prepared to get on a machine to make up for a 12 hour commute). WAIT. A new opportunity is presented by the concierge – a night tour of the town. The description of which creates an entirely new possibility.

Ten minutes later I was on the streets, running past the White House and then the dimly lit paths and majestically lit monuments of the National Mall. I ran the entire loop, which felt like a private tour. Humility, pride, and respect, with a large dose of gratitude, were compass points of my feelings and emotions.

I ran by/under/around the Washington Monument, WWII / Korea / Vietnam memorials and monuments of Lincoln, Jefferson, MLK, FDR, as well as the Smithsonian Institute, Holocaust Museum, the Capitol, and much more.

My mind was flooded with all I've seen and learned that has happened at the National Mall – speeches, walks, protests – and the amazing deeds, courage, and outcomes by those memorialized.

This work has taken me all around the world (20 countries) and I have met thousands of people from all around this little blue ball going around the sun. It is with this perspective that I report there is nothing else on the planet like the United States of America. And as crazy and off-track it is at times – I'm so grateful for so many reasons to call it home.

FYI – I was in DC for a Life Cycles program. It was a huge success at many levels for all of those involved.

-Todd Demorest

EXHIBIT 11



HOME PROGRAMS ▾ ABOUT ▾ CLIENTS ▾ BLOG SHOP

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Home Uncategorized

Managing – The Art of Creating Space. Lain Hensley's response to the question of how to create more space as a leader.

MANAGING – THE ART OF CREATING SPACE. LAIN HENSLEY'S RESPONSE TO THE QUESTION OF HOW TO CREATE MORE SPACE AS A LEADER.

25 August 2008

[Uncategorized](#)

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The idea is that all parts of our life – and management can be seen as pieces of a pie. If you cut a slice out of it you create a void. That void will be filled with something.

Look at your personal or work

life – if you divide it into pieces you'll always have 100%. People will fill their pie to capacity. 5% love, 15%

anger, 5% financial security, 5% financial worry, 7% crisis, 10%

addiction, 15% time with kids and so on. These different pieces of the pie can change both in type and size but together they will still account for 100%. For

example: you get a raise. Do you bank the extra cash or buy a new car so you maintain your balance of cash in the bank? You change your schedule to work 4 days a week 10 hour days. Do you spend more time with the kids or fill that time with other work to maintain the balance you have become comfortable with? This is the reason people stop smoking and start drinking or win the lottery and end up broke five years later.

Now lets look at leadership and the SPACE model. If you are a strong leader in an intact group they see you as X% of the leadership. If you then try to create space for others to fill the void it creates a temporary imbalance in the pie. People can feel the void and the vacuum is uncomfortable. If you are not patient you will fill the void with your leadership and the balance is back. This may feel good to everyone because it provides returns them to what is comfortable. The challenge is to wait for someone to fill the space. You might need to wait longer than you expect and that is extremely difficult for most.

Tips to making this happen. Remember, If you do not bring out the leadership in them and you become an irreplaceable leader you can never be promoted. I am working on this in my company. Let people know what you are doing. Look for times that you can delegate decisions with constraints and give them a chance to figure things out without your input, but with your guidance or guidelines.

Distance yourself from some situations when you might need to be the default leader. Let the team know what needs to be done but that you have a conflict and need to be working on "X" so they will have to figure it out with these guidelines. Trust that they can increase their leadership amount but you will have to be willing to wait through the discomfort and give up an equal amount of leadership. Take a coach of a football team. If they call in the play every time to the quarterback they will not have time to look at the big picture or fill another role during offensive times. If the coach is ejected from the game all is not lost. The QB will call the plays on the field and it will be rough and uncomfortable at first and they might loose the game. But the QB will learn more in that time than simply executing whatever play is sent on the field from the sideline for 10 years.

My style is to try and fill as little space as I can during my programs. At first I filled all the space. I did all the talking for the first 30 minutes. I then try to ask more questions and suffer through silence and wait for someone on the team to fill the space. The space will quickly fill and I can then think about the big picture and my next move with the group. By the end I do almost no talking in the last 30 minutes. It is a constant struggle during programs when the group is slow to fill the space or when they do they fill it with sarcasm or idle comments. In those situations I can not give up as much of the leadership space. But I do this out of choice not pattern. I used the environment as well. I start with them all facing me and at the end they are facing each other and I am just part of the team. The leadership space was then shared with all members and bounced around freely without the structure being as obvious as in the beginning when "I was the leader of the session."

I am trying not to catch eyes with the person sharing so the focus even less on me as on the group. During

our bike building teambuilding program I step out of the room so if people have questions they can not ask me. If I had announced that I was in the front of the room for any questions I might have had a line of people waiting to talk to me. By leaving the room I would guess that people looked for me for a few seconds, felt the void of my leadership and filled it with their own creativity or other resources in the room. I hope this helps. It has been fun thinking about this.

Build a bikeLeadershipteambuilding bike building

LEAVE A REPLY

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[Home](#) [Team Building](#) [Does building bikes for kids and other teambuilding programs build more hope, productivity?](#)

DOES BUILDING BIKES FOR KIDS AND OTHER TEAMBUILDING PROGRAMS BUILD MORE HOPE, PRODUCTIVITY?

5 April 2008

[Team Building](#)

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I read a scientific study recently that people's overall success and happiness is determined by the belief that they have some control or influence on their future and the world around them. People that held this belief were far more successful, created more desired results, and had better health.

This fact seems instrumental in what Corporations should be focusing on providing for their people. Currently the economy is tenuous, which can lead to uncertain times and draw people into fear, hesitancy and stagnation. What we have witnessed is that Odyssey programs can reestablish and ignite people's attitudes that they can impact their world. This is a powerful belief that leads to more hopefulness, productivity, and

pure motivation.

Businesses may not be able to give their employees security right now, but they can give them something (especially in this economical climate) priceless and long lasting. The inspired feeling that they do indeed have an impact and influence on the world around them. That what they do does matter significantly. This is the first attitudinal principle that gets questioned in these kinds of times. Helping Odyssey programs like Life Cycles (bike building teambuilding) will ignite the belief that I can make a difference no matter what the circumstances. This is the key to success because it promotes an ability to transcend the current climate of fear and uncertainty. This fact has been revealed through our own experiences and observation, but also scientifically supported.

<u>bike building</u>	<u>bike building team building</u>	<u>Build a bike</u>	<u>build bikes for kids teambuilding</u>	
<u>children receive bikes built</u>	<u>corporate teambuilding</u>	<u>hopefulness</u>	<u>Life Cycles</u>	<u>motivation</u>
<u>Odyssey</u>	<u>Odyssey teams</u>	<u>productivity</u>	<u>teambuilding activity</u>	<u>teambuilding idea</u>

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CONTACT

Home Life Cycles Life Cycles program reunites brothers and sisters, connects far more than business goals

LIFE CYCLES PROGRAM REUNITES BROTHERS AND SISTERS, CONNECTS FAR MORE THAN BUSINESS GOALS

3 April 2008

[Life Cycles](#)

[Leave a comment](#)

The Lifecycles, bike building teambuilding program is hands down one of the most emotional teambuilding experiences. After attending over 50 of these programs, I still find myself overwhelmed

by the human aspect this program provides; and every program creates its own unique story. One of my favorite programs occurred about six months ago when I was in Houston Texas. The recipients of the bikes were children from a foster care agency. We had a total of 9 children; four of them were siblings who had been split up into two different homes; they hadn't seen or heard from each other in months and had no idea they would all be together. This story is the prime example of how the Life Cycles ripple affect extends beyond anything we can possibly imagine...

I was meeting the kids and their foster parents at a hotel; they were all coming in separate cars and meeting for the first time. One of the fathers and two children had already arrived. He and I chatted a bit until the rest of the parents arrived. As I got up to greet some of the other parents, two little girls who had just walked in started shrieking with joy- they had just spotted their brothers. Immediately they ran and embraced each other; then looking each other up and down started declaring "You look bigger!" "Is that a uniform you're wearing?!" "You have a brand new belt!" Then they started talking excitedly about all the changes in their lives- their new homes, new schools, new parents and new friends. When I was finally able to wrap my head around what I had just witnessed, my eyes started welling up and my heart just swelled. When you witness something of that emotional magnitude; you can't help but be moved.

It's crazy to imagine that this family reunion started with a phone call inquiring about a teambuilding session. Someone wanted to bring their employees closer together, and in doing so, brought a family together. It makes you realize everything you do, all your actions-and even inactions affect someone somewhere all the time, and you may not even see it.

bike building

bike building team building

Build a bike

build bikes for kids teambuilding

children receive bikes built

corporate teambuilding

foster kids reunited

Life Cycles

teambuilding activity

teambuilding idea

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Home Press & Published Articles Corporate team-building putting focus on good deeds

CORPORATE TEAM-BUILDING PUTTING FOCUS ON GOOD DEEDS

3 April 2008

[Press & Published Articles](#)

[Leave a comment](#)

Corporate team building putting focus on good deeds – Building bikes for kids, prosthetic hands for landmine survivors.

Written by Darrell Smith for the [Sacramento Beedvsmith@sacbee.com](mailto:Beedvsmith@sacbee.com)

Published 12:00 am PDT Friday, March 28, 2008

Story appeared in BUSINESS section, Page D1 of the Sacramento Bee

326-5B28WORKING.embedded.prod_affiliate.4.JPG



— Xyratex employees assemble a bicycle during a team-building exercise this month at the Le Rivage hotel in Sacramento.
Randall Benton /
rbenton@sacbee.com

Chris Sharman did a couple of unexpected things at a team-building workshop with 44 of his co-workers from the data storage firm Xyratex. First, he built a prosthetic hand and placed it in a wooden gift box that he and his teammates decorated.

Then, after he saw a brief slide show about the land mine victims all around the world waiting to receive the device, he brushed away a tear.

Eschewing the rope climbs and trust falls that have long been the traditional exercises at such retreats, Xyratex, based in the United Kingdom, and other companies choose to cement team bonds by giving employees a project with a higher purpose.

"We figured out what it was for fairly early," said Sharman, a Xyratex vice president, who had safely stowed the prosthesis he helped build under his chair. But that didn't lessen the impact, he said. "It pales into insignificance, your problems."

"Philanthropic team building" it's called, and Xyratex sought out a Chico-based firm that has designed and facilitated team-building experiences like this one for the better part of two decades. Known as Odyssey, it helps employees and managers work better together while helping the larger community in a "mix of inspiration and practical philanthropy."

The Xyratex employees who came to Sacramento's Le Rivage hotel from around the world March 4, worked together to build not only prosthetic hands but also bikes that they donated on the spot to nine smiling children from Boys & Girls Clubs of Greater Sacramento. "We've tapped into the humanity of business," said Lain Hensley, co-founder and chief operating officer of Odyssey. " ... You don't have to quit your job and join the Peace Corps."

Utilizing firms like teambonding, with its twin homes in Boston and San Diego, to Oakland's Team Building Unlimited to Repario of Lake Tahoe, Nev., more companies in California are fusing corporate team building with good works.

"It's not just the trick du jour anymore," said Danika Davis, chief executive officer of the San Francisco-based Northern California Human Resources Association. " ... Anytime you add meaning, it's going to have an impact and drive the message home."

The emphasis on good works may even be part of a larger trend in corporate giving. Harold McGraw III, president and chief executive officer of The McGraw-Hill Cos. and chairman of the Committee Encouraging Corporate Philanthropy, discussed the evolution in the committee's 2007 review.

McGraw said the New York-based forum of corporate leaders now spearheads "holistic philanthropy" which, in part, "taps into the tremendous desire of employees to participate through their volunteerism." Odyssey's programs are a natural fit for Xyratex, which has focused on charitable giving to children who live near their sites in Malaysia, Europe and the United States throughout its 13-year history.

Todd Gresham, a Xyratex executive vice president, has seen the program's effects on his people.

"The IT industry has a unique culture. Many came from venture-backed organizations, and this type of (exercise) tears down walls of intellectual prowess or macho success," Gresham said. "You see people

who are very powerful in the industry broken down to their rawest levels of emotion.”

It works on a number of levels, said Dwight Burlingame, associate executive director of the Indianapolis-based Center on Philanthropy at Indiana University, a leading center on giving. Many companies use this approach to increase morale, give employees a greater and clearer sense of purpose and develop a stronger understanding of the company’s mission, Burlingame said.

“Firms are focusing in on how they can use community involvement programs to increase pride within their companies and increase morale,” he said. “To be working for a company where you have that opportunity to build team pride in a business, that can provide another factor in the sense of engagement with the employer.”

Xyratex employees, including about 450 in West Sacramento, produce data storage technology that has been embedded in systems for machinery as diverse as the space shuttle and GE Healthcare’s mammography equipment, Gresham said.

“The person you’re building that for could be your wife or your daughter,” Gresham said. “It brings home that (the customer) is not just buying sheet metal and software.”

Company executives emphasize delivering quality products that meet customer needs, so it was no surprise that Xyratex employees were anxiously awaiting signs of approval when the door swung open for the nine children who had no idea what they’d be receiving.

“Do they look like new bikes?” Odyssey facilitator Todd Demorest asked. “Who’s No. 5? They built you a brand new bike!”

No. 5 was 10-year-old Alondra Tovar.

“I was really in shock,” Tovar said later, standing next to her bicycle. “It was amazing that they gave us (each) a bike.”

That’s the payoff for Odyssey’s Hensley.

“For the 99 percent who are skeptics, there’s the 1 percent who say, ‘I want to enjoy my work,’ ” Hensley said. “We want them to say, ‘When I created this hand, I could probably do that more often, and I can probably change the life of someone two cubicles away.’ They forget. That child, that hand, embodies that purpose.”

288-5B28HELMET.embedded.prod_affiliate.4.JPG



Xyratex employees Ed Prager, left, and Penny Gillhan put together one of the nine bikes destined as gifts for children from the Boys & Girls Clubs of Greater Sacramento. Randall Benton / rbenton@sacbee.com

Alondra Tovar, 10, gets her new helmet adjusted, which goes along with the bicycle she received from Xyratex. Randall Benton / rbenton@sacbee.com

738-5B28HANDLEBARS.standalone.prod_affiliate.4.JPG

			bike building activity
bike building teambuilding	Build a bike	corporate philanthropy	holistic philanthropy
Philanthropic team building	prosthetic hand	Team Building	teams building bikes

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CONTACT



Home Team Building Why can't a bike built by a team for children stand up on its own? Because it's two tired

WHY CAN'T A BIKE BUILT BY A TEAM FOR CHILDREN STAND UP ON ITS OWN? BECAUSE IT'S TWO TIRED

21 February 2008

[Team Building](#)

[Leave a comment](#)

Have you often noticed that from the outside everything looks bright, shiny, strong, and new – like a brand new bike? Then when looking closely realize there isn't a kickstand to hold it up, nor a person to give it support for it's ultimate use?

People on teams need support; even if they are over there by themselves looking 'OK'. Is it safe enough

for them to say 'help, please'? Are you in tune enough to notice they're off their game and offer them help?

Teambuilding programs such as Odyssey's Life Cycles – bicycle building program provide opportunities for people to practice asking for help and for helping others. People are willing to do so because the teambuilding environment is politically level and because the tasks are mostly new for everyone involved. There is 'no shame' in asking for help...even if it's "How do I build a bike? Also, people don't get an 'I'm good, I can do it alone' response when they are offered a helping hand. It's safe, thus, more people are willing to offer support and wisdom and ask for it too.

So whether you're going to build a bike or not...keep your eye on what systems or what people are in place to let that piece of potential reach its maximum. Make it safe for someone to say "I need a kickstand" or "let me help you get that bike going".

bicycle built for kids

bike building for children

Build a bike

teambuilding

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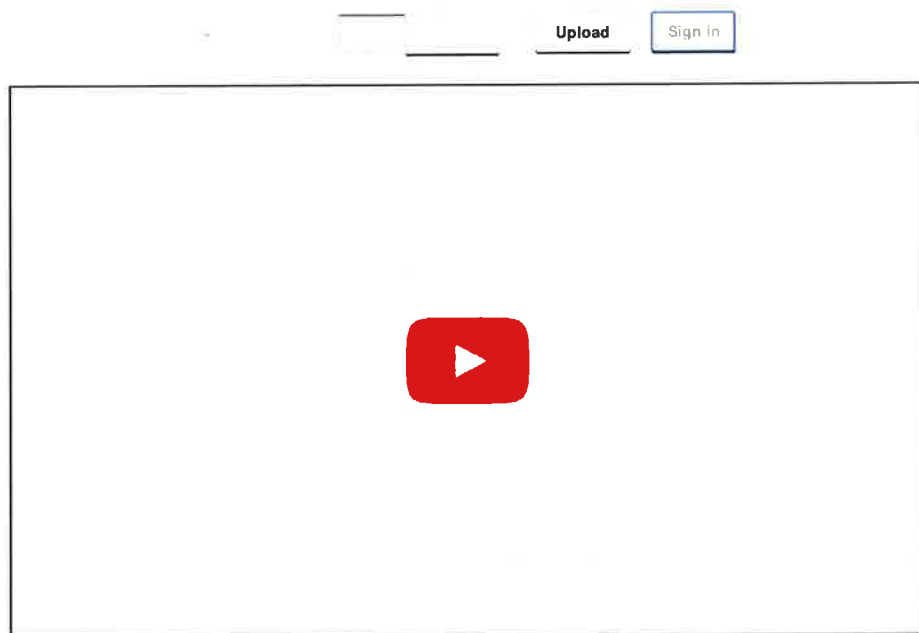
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EXHIBIT 12

11/7/2014

Life Cycles - Build-a-bike program - The original philosophy - YouTube



Life Cycles - Build-a-bike program - The original philosophy



OdysseyTeams

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Uploaded on Jun 2, 2010

In their commitment to bring relevant training experiences to corporations and their employees, Odyssey invented the first ever bicycle building simulation to teach the art of customer service and teamwork. Now, 10 years later, more than 80,000 participants have built more than 13,000 bicycles all over the

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Webinar #6: Lifecycle Costing Approach

by Sean Furey
572 views



Charity Bicycle Challenge - Corporate Team Building -

by CBSTAdventures
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World Hospice Day Ride 2011 Singapore GoPro Hero HD

by Thomas Timlen
954 views



Helping Hands - Build-a-Hand program - PRE-BUILD

by OdysseyTeams
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Wike Bike Exports Trailers, Sustainable Philosophy

by UPS
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Bayer Bike Building Team Building Event with Be

by Be Legendary
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by filminglarry
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Bikes Make Life Better - Making of

by peopleforbikes
4,484 views



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812 views



Life Cycles - A MTB Teaser 2012

by Eric / Caden (Nicecreamovie)
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The Lifestyle of a Bicycle Shop Owner: Part 1

by 中川伊希
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Bristol World Naked Bike Ride 2011

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Rotterdam Fixed Gear on Tussen Tuig & Talent

by baschz
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The Frame (an overview of CCA's Industrial Design

by California College of the Arts
5,456 views

Amsterdam Loves Bikes!

by kvamsterdam
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November 7, 2014

***First Class Mail and
Certified Mail, Return Receipt Requested***

Best Corporate Events
Scott Flynn
1540 Gulf Blvd., #1804
Clearwater, Florida 33767

Re: BUILD-A-BIKE® Trademark Rights
Owner: Doug Staneart
Conley Rose File: 4456-00900

My firm represents Doug Staneart in his intellectual property matters. As you know, Mr. Staneart is in the business of providing educational, training and coaching services in the field of personal and professional development, leadership, communication and team building skills for individuals and groups. Mr. Staneart provides these services under multiple trademarks, including his BUILD-A-BIKE® mark. He has developed substantial rights and goodwill in his marks and is committed to protecting such rights and goodwill.

You should know that Mr. Staneart began using his BUILD-A-BIKE® mark over nine (9) years ago, at least as early as October 15, 2005, and his use has been continuous to date. Mr. Staneart offers his BUILD-A-BIKE® services to individuals and organizations throughout the United States. Under U.S. trademark law, the protection offered to my client allows him to prevent any party from subsequently using the same or similar marks in connection with the same or similar goods and services. Included in Mr. Staneart's trademark rights are the following U.S. Trademark Registrations:

BUILD-A-BIKE, U.S. Trademark Registration No. 3,535,706, Registered November 18, 2008. ***(Exhibit 1)***

BUILD-A-BIKE, U.S. Trademark Registration No. 4,542,884, Registered June 3, 2014. ***(Exhibit 2)***

November 7, 2014
Page 2

It is therefore a matter of grave concern to learn that you and Best Corporate Events are providing competitive services and using my client's BUILD-A-BIKE® mark in connection with these services. We first note that numerous pages on your website at <http://bestcorporateevents.com/> indicate that your "Bike Build Donation" event is affiliated with BUILD-A-BIKE®. Specifically, the language used on your website suggests that "Bike Build Donation" is a continuation of the "Build A Bike Charity programs". Examples of the webpages and impermissible uses of which I am specifically aware, are listed below and copies of the website pages are enclosed.

Use at <http://bestcorporateevents.com/program/bike-build-donation/> (accessible directly and via redirect from http://www.bestcorporateevents.com/Pages/btb_program_detail.lasso?KeyValue=103) (*Exhibit 3*):

The webpage <http://bestcorporateevents.com/program/bike-build-donation/>, while promoting Best Corporate Events' "Bike Build Donation" nonetheless plainly puts to use the BUILD-A-BIKE® mark when it states the following:

"BEST NEW BUILD A BIKE CHARITY IDEA IN 20 YEARS!";

"Our build a bike charity event now features..."; and

"Our build a bike team building program will strengthen your team and touch their hearts."

Use at <http://bestcorporateevents.com/charitable/> (accessible directly and via redirect from http://www.bestcorporateevents.com/pages/btb_green_charitable.lasso) (*Exhibit 4*), <http://bestcorporateevents.com/team-building/> (accessible directly and via redirect from http://www.bestcorporateevents.com/pages/btb_program_team_building.lasso) (*Exhibit 5*), and <http://bestcorporateevents.com/top-ten/> (accessible directly and via redirect from http://www.bestcorporateevents.com/pages/btb_top-ten.lasso) (*Exhibit 6*):

The webpages at <http://bestcorporateevents.com/charitable/>, <http://bestcorporateevents.com/team-building/> and <http://bestcorporateevents.com/top-ten/> falsely imply that Best Corporate Events is the owner of the BUILD-A-BIKE® mark and developer of the associated services by stating: "After delivering the best Build A Bike Charity programs in America for the past 20 years, we proudly announce the future of this very popular event."

In addition to misusing my client's BUILD-A-BIKE® trademark on your website, we note you are deliberately attempting to interfere with my client's business by purchasing its mark as a keyword in connection with Google's AdWords program and other online advertising services. A search for "build-a-bike" via Google brings up a search results page with a sponsored advertisement for Best Corporate Events at the very top of the page. Moreover, this

November 7, 2014
Page 3

sponsored link directly incorporates my client's BUILD-A-BIKE® mark in its heading as "Build A Bike" (*Exhibit 7*).

Similarly, a search for the phrase "build-a-bike team building" in various other Internet search engines yields similar results. Attached as *Exhibit 8* are numerous examples of Internet searches via search engines other than Google, where advertisements for Best Corporate Events prominently appear at the top of the page when the phrase "build-a-bike team building" is entered. Such evidence is overwhelmingly convincing that you are purposefully using my client's BUILD-A-BIKE® trademark and the goodwill associated with it to promote your own business.

The foregoing uses of "Build A Bike" on your website and in connection with Internet advertisements directly compete with my client's services and are clear infringements of the BUILD-A-BIKE® trademark. These uses on your website have created a likelihood that customers will be confused into believing that some connection exists between you and my client. Using another's trademark in a manner likely to cause confusion as to affiliation, connection or association of the advertiser with the owner of the mark is also unfair competition. Such false advertising is prohibited and actionable under federal law.

In view of Mr. Staneart's rights to the BUILD-A-BIKE® mark, we must insist that you immediately discontinue the use of "Build A Bike", and all variations thereof, including any other marks that have a similar look, sound, or meaning, in connection with your services. You must remove the infringing content from your website and any and all additional advertising, promotional material, and documents that bear the phrase "Build A Bike" or other infringing terms must be destroyed or otherwise conspicuously relabeled in a non-infringing manner.

You should be aware that Mr. Staneart protects his trademarks against infringers. We urge you to contact the undersigned, or have your attorney contact the undersigned, to provide satisfactory assurances that you will immediately cease all use of "Build A Bike" and discontinue all other infringing actions. If we do not hear from you or your attorney within twenty (20) days of the date of this letter, we will assume that you have decided to ignore Mr. Staneart's rights, and we will advise him accordingly.

Sincerely,

CONLEY ROSE, P.C.



Kristin Jordan Harkins

Enclosures

c: Doug Staneart

EXHIBIT 1

Int. Cl.: 41

Prior U.S. Cls.: 100, 101, and 107

United States Patent and Trademark Office

Reg. No. 3,535,706

Registered Nov. 18, 2008

**SERVICE MARK
SUPPLEMENTAL REGISTER**

Build-A-Bike

STANEART, DOUG (UNITED STATES INDIVIDUAL)
3233 SPRING CREST CT
HURST, TX 76053

FOR: EDUCATION SERVICES, NAMELY, PROVIDING CLASSES, SEMINARS, AND WORKSHOPS IN THE FIELD OF TEAM BUILDING AND LEADERSHIP, IN CLASS 41 (U.S. CLS. 100, 101 AND 107).

FIRST USE 10-15-2005; IN COMMERCE 10-15-2005.

THE MARK CONSISTS OF STANDARD CHARACTERS WITHOUT CLAIM TO ANY PARTICULAR FONT, STYLE, SIZE, OR COLOR.

OWNER OF U.S. REG. NO. 3,150,282.

SER. NO. 77-445,644, FILED P.R. 4-10-2008; AM. S.R. 9-12-2008.

BRIAN PINO, EXAMINING ATTORNEY

EXHIBIT 2

United States of America
United States Patent and Trademark Office

BUILD-A-BIKE

Reg. No. 4,542,884

Registered June 3, 2014

Int. Cl.: 41

SERVICE MARK

PRINCIPAL REGISTER

DOUG STANEART (UNITED STATES INDIVIDUAL)
6703 CORONATION CT
ARLINGTON, TX 76017

FOR: EDUCATIONAL SERVICES, NAMELY, CONDUCTING CLASSES, SEMINARS, WORKSHOPS, LECTURES, AND SELF-PACED TRAINING PROGRAMS IN THE FIELD OF PERSONAL AND PROFESSIONAL DEVELOPMENT, LEADERSHIP, COMMUNICATION, AND TEAM BUILDING AND DISTRIBUTION OF EDUCATIONAL MATERIALS IN CONNECTION THEREWITH; PERSONAL COACHING SERVICES IN THE FIELD OF PERSONAL AND PROFESSIONAL DEVELOPMENT FOR INDIVIDUALS AND GROUPS, IN CLASS 41 (U.S. CLS. 100, 101 AND 107).

FIRST USE 10-15-2005; IN COMMERCE 10-15-2005.

THE MARK CONSISTS OF STANDARD CHARACTERS WITHOUT CLAIM TO ANY PARTICULAR FONT, STYLE, SIZE, OR COLOR.

OWNER OF U.S. REG. NO. 3,535,706.

SEC. 2(F).

SER. NO. 86-079,796, FILED 10-1-2013.

SAMUEL E. SHARPER JR., EXAMINING ATTORNEY



Michelle K. Lee

Deputy Director of the United States
Patent and Trademark Office

EXHIBIT 3

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Bike Build Donation

Bike Build Donation with iPads

BEST NEW BUILD A BIKE CHARITY IDEA IN 20 YEARS! After organizing and delivering the best bike builds in America for the past 20 years, we proudly announce the future of this very popular charitable event.

Bike Build Donation is one of our most popular philanthropic team building programs, and every bicycle your group builds comes with a cool helmet and a lock for safety and security. Our build a bike charity event now features Apple iPads® delivering text, audio and video clues, exciting gaming challenges, and the ability to capture and save all your memories of this heartwarming event with photos and video of your team in action.

After a fun icebreaker to get everyone "in gear," your group will be formed into teams and receive their tool kits and iPads. Teams with correct answers to their iPad challenges will be rewarded with a trip to our bike store to obtain the parts they need for the build.

Teams will utilize the tools of organization, delegation, communication, and some mechanical skills to build their bikes and complete the fun challenges presented on their iPads. After the bikes have been built, our bike mechanic will inspect them so your teams can race them on an obstacle course set up nearby. After the race, teams will add bike accessories and personal touch decorations.

At the conclusion of the program, your group can present these beautiful, finished bicycles to deserving children – accompanied by a local charity representative who will address your group and thank you for your donation. Our build a bike team building program will strengthen your team and touch their hearts.

To ensure a great experience, aspects of these team building activities may be modified for your group size, group makeup, time available, and other variables.

1 2 3 4

[Request a Quote](#)

Client Comments

"Your Bike Build Donation was by far one of our best events. My whole team had wonderful things to say about your lead facilitator, your staff and the event itself. Our VP sent a note to the SVP praising the event and recommending that all of his teams do this event. What a great way to give back to the community. Having the kids come at the end was a very special touch that will be remembered forever. Thank you so much for making this event a huge success!"

Group Size: 30 to 1,000+

Team Size: 8 to 10

Program Length: 2 to 2.5 hours

Space Requirement: 20 square feet per person

Team Building Elements

- ☐ Trust and Relationships
- ☐ Planning And Accountability
- ☐ Communication Skills
- ☐ Collaborative Idea Sharing
- ☐ Competition
- ☐ Physicality
- ☐ Goal Setting
- ☐ Creative Problem Solving Skills

Goals, Outcomes and Debrief Topics

- Reaching Out to Provide Assistance** - The Bike Build Donation is a valuable reminder of the impact you will have when giving to others.
- Broaden your Support Team** - To have fun and get to know your team better while establishing the camaraderie and bonding which occurs from completing a rewarding event.
- Morale Booster** - You will walk away feeling energized and hopeful when you see the effects of this program. It will drive your passion and lift your energy when you see the looks on the faces of these children.

Pricing

Pricing varies depending upon the number of participants (minimum of 30) and includes Huffy® bicycles, helmets and locks, the team building program, prep, production coordination and all materials, program design, a professional lead facilitator and staffing.

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EXHIBIT 4










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Charitable CSR Team Building Activities



A Minute 2 Win It! for Charity

New

A Minute 2 Win It! for Charity is a charity team building event that will bring out the best in team spirit and a sense of community responsibility from your participants as they compete in tabletop challenges to earn items to build and donate to a local charity. It's a race to complete as many bikes or teddy bears for children, or wheelchairs for the underprivileged. Fast-paced fun, teamwork, and competition are at the heart of every A Minute 2 Win It for Charity! team building event we deliver.

Group Size: 30 to 1,000+

Team Size: 8 to 10

Program Length: 2 hours

[>>More Info](#)



Art of Giving

iPads

In the Art of Giving charity team building program, your group will paint a huge, wonderful canvas for donation to a public care facility. These colorful works of art will adorn the walls for all residents to enjoy. This is a great way to build teamwork skills among your employees, while enriching the lives of people in your community. We manage to instill a great sense of accomplishment in creating these beautiful works of art while making the artwork itself pretty foolproof.

Group Size: 30 to 500+

Team Size: Varies

Program Length: 2 to 2.5 hours

[>>More Info](#)



Bike Build Donation

Video

Top Ten

iPads

After delivering the best Build A Bike Charity programs in America for the past 20 years, we proudly announce the future of this very popular event. With help from our proprietary app and Apple iPads®, we have developed the most high-energy, high-tech Bike Build Donation program in the world! This worthwhile program now features text, audio and video clues, gaming, fun challenges and activities and the ability to capture and save all your memories of this truly heartwarming event.

Group Size: 30 to 1,000+

Team Size: 8 to 10

Program Length: 2 to 2.5 hours

[>>More Info](#)



Build-A-Wheelchair®

Video

Top Ten

iPads

Build-a-Wheelchair® is another first in charity team building activities that we have created, perfected and trademarked. In this fun and worthwhile event, teams use iPads® and our proprietary apps to complete tasks to earn the parts and materials necessary to assemble, test, and decorate wheelchairs for donation. This program will touch your team's heart and make it an inspiring day that all will remember, all while helping disabled Americans with serious mobility issues.


Group Size: 30 to 1,000+







Team Size: 8 to 10

Program Length: 2 to 2.5 hours

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EXHIBIT 5




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Corporate Team Building




A Minute 2 Win It!

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A Minute 2 Win It! is a fast-paced event that will have your teams laughing, cheering and vying to become the A Minute 2 Win It! Champion. Your group will be formed into teams to compete in increasingly difficult challenges using everyday household items. This team building program begins with each team at a "station" with all of the materials necessary to compete. After a fun demo and practice session, each challenge is played in 60 seconds and points are awarded accordingly.


Group Size: 30 to 1,000+ **Team Size:** 8 to 10 **Program Length:** 2 hours [>>More Info](#)



Amazing Chase

In Amazing Chase, your group will be competing in their very own amazing race! After you choose a race area, our facilitators will develop customized challenges and clues to create your exciting racecourse. When teams successfully arrive to each race stop, they will participate in challenges and stunts to gain points and win clues to the next stop on the route. Once your team has completed all the challenges, it's time to race the other teams and the clock, back to the finish line.

Group Size: 30 to 500+ **Team Size:** 8 to 10 **Program Length:** 2 to 2.5 hours [>>More Info](#)




Art of Networking

New

In the Art of Networking, participants are given a chance to combine art and community by collaborating to create a beautiful "paint-by-number" mural during a corporate event or social! We can provide one of the beautiful paintings in our inventory or create one especially for your company. As painters hand off their brush to the next "artist," pre-selected questions prompt meaningful dialogue – planting the seeds for relationship building and networking.

Group Size: 30 to 1,000+ **Team Size:** N/A **Program Length:** 2 to 2.5 hours [>>More Info](#)




Bike Build Donation







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After delivering the best Build A Bike Charity programs in America for the past 20 years, we proudly announce the future of this very popular event. With help from our proprietary app and Apple iPads®, we have developed the most high-energy, high-tech Bike Build Donation program in the world! This worthwhile program now features text, audio and video clues, gaming, fun challenges and activities and the ability to capture and save all your memories of this truly heartwarming event.

Group Size: 30 to 1,000+ **Team Size:** 8 to 10 **Program Length:** 2 to 2.5 hours [>>More Info](#)

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Group Size: 30 to 1,000+
Team Size: 8 to 10
Program Length: 2 hours
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Bike Build Donation

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After delivering the best Build A Bike Charity programs in America for the past 20 years, we proudly announce the future of this very popular event. With help from our proprietary app and Apple iPads®, we have developed the most high-energy, high-tech Bike Build Donation program in the world! This worthwhile program now features text, audio and video clues, gaming, fun challenges and activities and the ability to capture and save all your memories of this truly heartwarming event.

Group Size: 30 to 1,000+
Team Size: 8 to 10
Program Length: 2 to 2.5 hours
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Bridge to the Future™

[Video](#)
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In this exciting corporate team building event, teams work together to build an actual bridge that has the strength to support the weight of a manned golf cart driven across it. There are two amazing aspects of this project. One is that each section of the bridge will be an independent artistic representation of your future mission and goals. The other is that the principal building materials of the structure are cardboard and duct tape! This is truly one of our best team building activities.

Group Size: 30 to 1,000+
Team Size: 8 to 10
Program Length: 2 to 2.5 hours
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Build-A-Wheelchair®

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Group Size: 30 to 1,000+
Team Size: 8 to 10
Program Length: 2 to 2.5 hours
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Build-A-Bike Bicycle Team Building - The Leader's Institute

www.leadersinstitute.com/team-building/bicycle-team-building

The **Build-A-Bike Team Building Workshop** is the original charity team building event and the bicycle activity that started them all.

Build a Bike for Charity - Together We Care - Team Bonding.com

<https://www.teambonding.com/programs/build-a-bike/>

In this terrific build a bike for charity event, teams race to construct the ... most popular team building program – The Charity **Bike Build team building** event!

Team Building | Build A Bike Charity | Best Corporate Events

bestcorporateevents.com/program/bike-build-donation/

Bike Build Donation is one of our most popular philanthropic team building programs, and every bicycle your group builds comes with a cool helmet and a lock ...

Bicycle Team Building Events

bicycle-team-building-events.com/

Bicycle team building is still one of the hottest charity team building events, with good reason! Build a bike together with our bike team building events.

Build a Bike for Charity | Indoor Team Building Exercises ...

www.teambuilding.ie/team-building-events/indoor-team-building/build-a-bike-for-c...

A typical programme is "**Build a Bike Workshop**". In this workshop we teach you everything you need to know about putting a bike together, with a fun and ...

Bike Building - Teampedia

www.teampedia.net/wiki/index.php?title=Bike_Building

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Bike Build for Charity - impact 4 good

www.impact4good.com/bike-build.html

Impact 4 Good is a socially conscious company specializing in teambuilding ... team participation that result in earning materials required to build their bikes.

Wheels For The World | Corporate Team Building Activities

teambuildersplus.com/team-building/wheels-for-the-world

Our **Wheels of the World Bike Build team building** exercise gives your employees the opportunity to improve their team work skills and help a child a need.

Bikes for Tykes | Charity teambuilding activity | Corporate ...

www.corporatechallenge.com.au/team-building/bikes-tykes

A socially responsible corporate teambuilding activity. **Build a bike** for a tyke! Any size group. Available in Sydney, Melbourne and throughout Australia.

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